



Complaints and Appeals Policy

A copy of this policy will be provided to the student (or parent(s)/legal guardian if the student is under 18) at a reasonable time prior to a written agreement being signed and again within 7 days of the commencement of student attendance of the enrolled course.

1. Purpose

- a) The purpose of Brisbane Adventist College's Complaints and Appeals Policy is to provide a student or parent(s)/legal guardian with the opportunity to access procedures to facilitate the resolution of a dispute or complaint involving Brisbane Adventist College, or an education agent or third party engaged by Brisbane Adventist College to deliver a service on behalf of Brisbane Adventist College.
- b) The internal complaints and appeals processes are conciliatory and non-legal.

2. Complaints against other students

- a) Grievances brought by a student against another student will be dealt with under the College's Behaviour Policy/Code of Conduct. [Currently being updated.]

3. Informal Complaints Resolution

- a) In the first instance, Brisbane Adventist College requests that there is an attempt to informally resolve the issue through mediation/informal resolution of the complaint.
- b) Students should contact their Form teacher/Year Coordinator/Head of Subject, Head of Department, International Student Director, Restorative Practice Coordinator in the first instance to attempt mediation/informal resolution of the complaint.
- c) If the matter cannot be resolved through mediation, the matter will be referred to the Principal and Student Learning Team member where the College's internal formal complaints and appeals handling procedure will be followed. Homestay issues will be referred to the International Student Director and/or Homestay Coordinator and personal Issues to either the Deputy Principal, Year Coordinator, Form Teacher, Chaplain and Restorative Practice Coordinator.

4. Formal Complaints and Appeals Handling Procedure

- a) The process of this grievance procedure is confidential and any complaints or appeals are a matter between the parties concerned and those directly involved in the complaints handling process.
- b) The student must notify the College in writing of the nature and details of the complaint or appeal.



- c) Written complaints or appeals are to be lodged with the Principal or the International Student Director.
- d) Where the internal complaints and appeals process is being accessed because the student has received notice by the College that they intend to report him/her for unsatisfactory course attendance, unsatisfactory course progress or suspension or cancellation of enrolment, the student has 20 working days from the date of receipt of notification in which to lodge a written appeal.
- e) Internal complaints and appeals processes are available to students at no cost.
- f) Each complainant has the opportunity to present his/her case to the Principal/Student Learning Team.
- g) Students and /or the College may be accompanied and assisted by a support person at all relevant meetings.
- h) The formal internal complaints and appeals process will commence within 10 working days of the lodgment of the complaint or appeal with the Principal and/or Student Learning Team and will be finalised as soon as practicable.
- i) For the duration of the internal complaints and appeals process the student's enrolment will be maintained, as required under the National Code of Practice of Providers of Education and Training to Overseas Students 2018 and the student must continue to attend classes.

However, if the Principal/Student Learning Team deems that the student's health or well-being, or the well-being of others is at risk he/she may decided to suspend or cancel the student's enrolment before the complaints and appeals process has been accessed or fully completed. In such cases, the student may still lodge a complaint and appeals, even if the student is offshore.

- j) Once the Principal/Student Learning Team has come to a decision regarding the complaints or appeals, the student will be informed in writing of the outcome and the reasons for the outcome, and a copy will be retained on the student's file.
- k) If the complaints and appeals procedure finds in favour of the student, Brisbane Adventist College will immediately implement the decision and any corrective and preventative action required, and advise the student of the outcome and action taken.
- l) Where the outcome of a complaint or appeal is not in the student's favour, the College will advise the student within 10 working days of concluding the internal review of the student's right to access the external appeals process.



However, the College is only obliged to await the outcome of an external appeal if the matter related to a breach of course progress or attendance requirements. For all other issues, the College may take action (including making changes to the student's enrolment status in PRISMS) in accordance with the outcome of the internal appeal.

5. External Appeals Processes

- a) If the student is dissatisfied with the conduct or result of the complaints procedure, he/she may contact and/or seek redress through the Overseas Students Ombudsman at no cost. Please see: <https://www.ombudmans.gov.au/about/overseas-students> or phone 1300 362 072 for more information
- b) If the student wishes to appeal a decision made by Brisbane Adventist College that relates to being reported for a breach of course progress or attendance requirement (under Standard 8), the student must lodge this appeal with the Overseas Student Ombudsman's office within 10 working days of being notified of the outcome of his/her internal appeal.
- c) If the student wishes to appeal a decision made by Brisbane Adventist College that relates to:
 - i. Refusal to approve a transfer application (under standard 7), or
 - ii. Suspension or cancellation of the student's enrolment (under Standard 9)

any choice to lodge an external appeal with the Overseas Student Ombudsman is at the student's discretion. The College need not await the outcome of any external appeal lodged, before implementing the outcome of the internal appeal.

6. Other legal redress

- a) Nothing in Brisbane Adventist College's Complaints and Appeals Policy negates the right of an overseas student to pursue other legal remedies.

7. Definitions

- a) **Working Day** – any day other than a Saturday, Sunday or public holiday during term time.
- b) **Student** – a student enrolled at Brisbane Adventist College or the parent(s)/legal guardian of a student where that student is under 18 years of age.
- c) **Support person** – for example, a friend/teacher/relative not involved in the grievance.