

## Student Code of Conduct (located within the Student Welfare & Anti-Harassment Policy)

A safe and positive learning environment depends on all students behaving in a respectful way as outlined in the table below.

At Covenant, we want everyone...	Therefore, it is each student's responsibility to:
...to feel safe and to be treated with respect and understanding.	<ul style="list-style-type: none"> <li>• Be caring and respectful of others</li> <li>• Try to understand other students and teachers, and offer help where appropriate,</li> <li>• be fair, don't tease, bully, verbally abuse or belittle other students</li> <li>• speak up if you see others being bullied</li> </ul>
...to be content with the way in which God has made them.	<ul style="list-style-type: none"> <li>▪ Listen to and respect opinions of others</li> </ul>
...to learn.	<ul style="list-style-type: none"> <li>• Learn all you can, and don't disrupt the learning of others</li> <li>• Work hard in class, complete homework and assignments on time</li> <li>• Be prepared for class and arrive on time</li> <li>• Ask for help if you need it</li> <li>• Listen to others</li> <li>• Work cooperatively with others</li> </ul>
...to share a safe and healthy environment.	<ul style="list-style-type: none"> <li>• Act in a safe and considerate manner</li> </ul>
...to enjoy a pleasant, well-maintained school.	<ul style="list-style-type: none"> <li>• Respect and care for school buildings, grounds, equipment and furniture</li> <li>• Put rubbish in the bin</li> <li>• Handle equipment carefully</li> </ul>
...to expect their property to be safe.	<ul style="list-style-type: none"> <li>• Respect the property of others</li> <li>• Be careful with your own belongings and do not interfere with those of other people</li> <li>• Hand in any lost property you find</li> <li>• Ensure your name is on all your property</li> </ul>

## **WHAT IS BULLYING?**

Bullying is a pattern of behaviour where a person or group of people with more power at that time deliberately upsets or hurt another person, their property, reputation or social acceptance on more than one occasion.

- **Direct physical bullying**

This includes punching, hitting, pushing, tripping etc, interfering with belongings.

- **Direct verbal bullying**

This includes calling names, insults, verbal abuse or sexist, homophobic or racist comments.

- **Indirect bullying**

This works by damaging someone's reputation or humiliating them.

It includes telling lies about a person, spreading rumours, playing nasty jokes, mimicking, encouraging others to socially exclude someone, damaging another's social acceptance.

- **Cyber bullying**

This involves the use of emails, chat rooms, SMS etc to cause distress.

It includes many elements of indirect bullying but may also involve the use of images, comments and threats. NB it is illegal to threaten harm to another via the internet.

### **If you feel you are being bullied or have witnessed bullying, you should:**

- Name the bullying behaviour
- Tell the person that they are being a bully and to stop the behaviour

### **If the behaviour continues:**

- Other students should support you and help you to request help from a teacher at the time of the incident or soon after
- The behaviour should be reported to a teacher (This may be your Home Class Teacher or a teacher on duty or a teacher of your choice)
- It will be reported to Mr Grey, the Anti-Harassment Coordinator, who will monitor the situation
- All students should refrain from retaliating.
- You should tell your parents