ST JOSEPH’S NUDGEE COLLEGE

OUR STRATEGIC PLAN

ADVANCING NUDGEE COLLEGE SPIRIT 2020
On behalf of the community of St Joseph’s Nudgee College I am pleased to share with you the College’s strategic vision for the next three years. Advancing Nudgee Spirit 2020 builds upon the progress made through the implementation of our two previous strategic plans. It was developed through community consultation with key staff, student, and parent groups in the College in late 2017. The formulation of the plan was led by the College Leadership Team (CLT) and the College Board.

Over the course of the last three years significant building projects have continued to transform the built environment. These very obvious changes are also mirrored in the important developments that have been commenced in student formation programs, in learning and teaching initiatives, in the boarding community, and across the breadth of school life at Nudgee College. In the coming years we will continue to honour our great traditions but we will also continue to embrace opportunities that enrich and improve the schooling experience for every Nudgee College student.

Once again we have symbolically used the star that is at the heart of the College crest. More importantly, the star, which is representative of our faith mission and identity as a Catholic school in the Edmund Rice Tradition, forms the core foundation upon which all our actions are based. Our clear vision for the future is expressed distinctly in our five strategic priorities:

- We proclaim our mission and identity
- We champion a lifelong learning culture
- We nurture physical, social and emotional wellbeing
- We foster leadership capability
- We act responsibly in managing our fiscal and environmental resources

These bold statements will guide our planning and decision making processes at all levels of College life. Within the strategic plan, these priorities are further detailed in the key elaborations which describe our most important and wide ranging actions in the coming three years.

The College Leadership Team will focus time, energy and resources in ensuring the strategic priorities and elaborations are implemented and made operational within the daily life of the College. The implementation of Advancing Nudgee Spirit will be reported annually through College publications and in various forums.

Hence, I confidently commend this vision for the College’s immediate future to you. In doing so, I restate our commitment to ultimately ensuring that every Nudgee College student remains dedicated to living out our College motto, Signum Fidei - ‘Sign of Faith’.

PETER FULLAGAR
Principal
St Joseph’s Nudgee College was established by the Christian Brothers in 1891 and is one of the oldest continuing Catholic boys boarding colleges in Australia. We currently enrol boarding and day students from Year 5 through to Year 12. Edmund Rice Education Australia (EREA) now governs Nudgee College, and the EREA Charter for Catholic schools in the Edmund Rice Tradition informs our policies and practices.

**OUR VISION**

For our young men to strive in the spiritual, academic, social, personal, cultural, and sporting aspects of life to become Signum Fidei - ‘Signs of Faith’ for the world.

**OUR MISSION**

We provide an education that will liberate hearts and minds following in the footsteps of Blessed Edmund Rice.
Since 1891, St Joseph’s Nudgee College has established a reputation for producing young men who are leaders in their communities. Our school community is based on our vision to form young men to be Signum Fidei - ’Signs of Faith’ for the world. As such, our values are based on our College crest which has at its heart the symbol of the star.

"Those who instruct many unto justice shall shine like stars for all eternity"

All members of the St Joseph’s Nudgee College community are called to be wise, to know the difference between right and wrong and to lead others in action through the example of Jesus as expressed in the gospels, and through the charism of the founder of the Christian Brothers, Blessed Edmund Rice. Embedded within the star are the values that reflect our traditions, current practice and our expression of the Touchstones from the EREA Charter.
Faith in the person of Jesus Christ, and engagement with his gospel, is our central value and drives our educational purpose and our community life. It is the foundation and heritage of our identity as a Catholic school in the Edmund Rice Tradition.

Courage stirs us from our comfort zone, to build and maintain relationships that are critical to our community and our society. We recognise and affirm our own dignity and respect the dignity of each person through our deeds and words. Courage inspires us to be people of hope who leave a positive legacy in our world.

Excellence is expressed through our aspirations and actions to be the best we can be in all our endeavours, individually and collectively. We enjoy and celebrate our successes with humility and place effort and commitment into areas where we have the potential to develop and improve.

Community is experienced and celebrated in many forms and through a range of activities. We collaborate to build our Nudgee College community, connecting present and past families, boarders, day students, and staff in ways that advance the common good and shape positively our individual and collective futures while respecting our rich heritage.

Justice challenges all within our community to action, where we commit ourselves to engage in service and advocacy programs. Through gratitude for who we are and what we have, we stand in solidarity with the poor and the marginalised and work to build a better future for all.

Authenticity demands that we develop high personal and communal standards, celebrating who we are as individuals and as a community, modelling to others personal integrity and honesty. We embrace moral principles for life that are founded on the gospel of Jesus Christ and the charism of Blessed Edmund Rice.
WE PROCLAIM OUR MISSION AND IDENTITY THROUGH

- integrating the religious life of the school throughout all aspects of the College to uphold the mission of the Catholic Church.
- continuing to develop faith and spiritual formation of the school community through the charism of Blessed Edmund Rice.
- embedding and supporting justice, service, ecological sustainability and advocacy into College practices, and across the curriculum.
● driving continuous school improvement through use of data, evidenced based practices, targeted professional learning and collaborative teaching and learning processes.

● continuing to progress the Habits of Mind to develop thinking dispositions and a community of self-directed, critical thinkers.

● providing an innovative and creative high performing environment that meets the needs of a diverse student population.

● maximising student outcomes through implementing changes in the Queensland senior assessment and tertiary entrance system.

WE CHAMPION A LIFELONG LEARNING CULTURE BY

WE NURTURE PHYSICAL, SOCIAL AND EMOTIONAL WELLBEING THROUGH

● further developing opportunities in the day and boarding school which enable individual students to achieve improvement and fulfil their capabilities.

● celebrating cultural diversity, social awareness and inclusion.

● promoting physical health and personal development through participation in spiritual, academic, sporting, cultural and social justice activities.

● enhancing a safe community environment where wellness of mind and body, resilience, emotional intelligence and sense of self are priorities for all.

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WE FOSTER LEADERSHIP CAPABILITY BY

- identifying and aligning the capacities within our College community for the present and the future.
- reviewing and developing opportunities to mentor as well as engage staff and students.
- implementing and investing in leadership programs throughout the school community.

WE ACT RESPONSIBLY IN MANAGING OUR FISCAL AND ENVIRONMENTAL RESOURCES THROUGH

- development and innovation that shapes our future growth.
- implementing sustainable policies and procedures in our interactions with the environment, property, technology and our community.
- demonstrating excellence in governance and risk management practices.
This Strategic Plan will require specific implementation actions each year. An important aspect of this process will be the College Leadership Team’s discernment to determine the focus areas for each year from 2018 to 2020. These actions as detailed in the Implementation Plan will be reported annually and ultimately measured and reviewed in 2020.